

**NORTHWESTERN SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

June 14, 2018, 7:00 P.M.
NORTHWESTERN HIGH SCHOOL LIBRARY
3431 N 400 W, KOKOMO IN 46901

The Board of School Trustees met in regular session at 7:00 P.M. on June 14, 2018 at the Northwestern High School Library. All Board members were present except Ted Merrell who joined via Facetime. Also in attendance were Ryan Snoddy, Scott Simmons, and Sheila Lamb, and 14 interested parties. President Steve Jones called the meeting to order and Jonathan Underwood opened with prayer. The minutes of the May 14, 2018 meeting were presented and unanimously approved following a motion made by Bryan Alexander and seconded by Jonathan Underwood. Janet Lovelace made the motion to approve the agenda; Jonathan Underwood seconded and motion passed unanimously.

I. SUPERINTENDENT'S REPORT

A. Recognition of Staff/Students:

1. MS/Elem Robotics: Mr. Mike Carmain was recognized for sponsoring the elementary and middle school robotics teams. All 4 elementary teams and the middle school team qualified for state competition with the middle school team qualifying for World competition. Mr. Carmain is leaving the program due to work obligations. Mr. Snoddy, Mr. Owings and Mr. Davis all praised his efforts, leadership and inspiration of our students.
2. Science Fair – Jake Martin and Amanda Wilson were recognized as International Science Fair competitors. Amanda placed 1st for the 2nd year in her division. Sponsors Linda Wilson and Kyle Schulz were also present and recognized for their support of science fair students.

B. Update on Facility Project: Mr. Snoddy reported that construction has begun in the science rooms, parking lots and utility installations.

C. Update on Technology Project: Mr. Simmons reported that all equipment has been delivered and implementation of the project will begin within the next 2 weeks with completion prior to the start of school. He further commented that the funding has also been approved and received, and he is pleased with the progression of the project and optimistic that the total project will be completed under budget. Scott further reported that the area Tech-Learning Conference was held earlier in the day. He was very pleased with the participation and representation of Northwestern teachers and staff (35 staff, administration & school board members attended). Dr. Jennifer McCormick, State Superintendent of Public Instruction was the keynote speaker. Mr. Snoddy thanked the county Technology Directors and their staffs for their efforts in coordinating this worthwhile conference.

II. CLAIMS AND FINANCIAL

Claim vouchers in the amount of \$736,579.01 and 2 payroll claim listings totaling \$714,057.80 were unanimously approved for payment on a motion made by Jonathan Underwood and seconded by Janet Lovelace.

III. PERSONNEL

Bryan Alexander made the motion to approve personnel recommendations. Jonathan Underwood seconded and the following were unanimously approved:

- A.** Accept the resignations of **Darcy Bennett**, **Cyndie Hughes**, and **Ashley Stites** as elementary teachers at NES and Kathryn Speer – HS Spanish teacher. Also, accept the resignation of Linda Reed, Instructional Assistant, and Rebecca Frost, HES Library Clerk.
- B.** Approve **Peter Schroer** as Assistant Athletic Director, beginning the 2018-19 school year... Mr. Schroer will continue teaching social studies part-time at the high school. With the two assignments, his salary is established at \$70,000.

- C. Approve a transfer of assignment of **Kristina Lovelace** from HS Secretary to NES Secretary.
- D. Approve the employment of teachers for the 2018-19 year, per the Master Agreement, and contingent upon receiving satisfactory background check as follows: **Hannah Kinney** – NES - at a base salary of \$40,400; **Lindsay Holt** – NES – base salary of \$36,000; **Michael Goodrich** - high school teacher for health and social studies, at base salary of \$45,900; **Ashley Leidig** – HS/MS Business at a base salary of \$40,400. **Daniel Anderson** – HS Science at a base salary of \$41,500, **Donita Walters** – PE Teacher/Swim Coach – at a base salary of \$45,900, **Catherine Kintzel** – HS Math Teacher at a base salary of \$48,100.
- E. Approve the employment of support staff beginning the 2018-19 school year, and per the current support staff salary & benefits schedule to include: **Clara Walker**- corporation bus driver; Julie Mullens – Study Hall Supervisor;
- F. Approve Mrs. Lanie's extra-curricular recommendation of Karalee Graves as Instructional Coach, beginning the 2018-19 year and per Appendix B.
- G. Approve **Joi Stites** for extended school year duties for 2 hours per week from June 3- August 4, 2018.
- H. Approve the requests for unpaid personal leave from the following: **Barbara Gromala** - 2.5 days on June 13-15, 2108, Angela Cannon – 1 day on 5/10/2018, and Trina Yager – 6 days on May 11-21, 2018.
- I. Approve extra-curricular recommendations submitted by Ms. Bilkey, Mrs. Lanie, Mr. Owings and Mr. Davis for the 2018-19 year and per Appendix B to include(attached).
- J. Approve coaching recommendations submitted by Mr. Armstrong for the 2018-19 year, and per Appendix B to include: (attached)
- K. Approve Support Staff and Administrative Salary and Fringe Benefits as recommended by Mr. Snoddy for the 2018-19 year as follows:
 1. Extend the following salaries and extend administrator contracts through June 30, 2020 for: Scott Simmons-\$86,850, Kristen Bilkey-\$97,100, Brett Davis-\$85,750, Ron Owings-\$81,500, Rhonda Lanie-\$81,100, Tim Shoaff-\$75,100, Jim Gish-\$72,750, Dan Armstrong-\$75,600, Geana Moore-\$70,100, Jamie Shepherd-\$72,100 and Jeaniene Garrison-\$78,750.
 2. Change the title for Ms. Shepherd to Chief Financial Officer
 3. 3.5% salary increase to each hourly wage rate, as well as salaried support staff positions including Assistant Treasurer, Network Engineer and Food Service Director
 4. Increase insurance stipend to support staff employee contributions to: 12-month employee-\$9500, 11-month employee-\$7800, Building Secretary-\$5800, IA, 30+ hrs only-\$4950 and Bus Driver-\$4950.
- L. Mr. Snoddy presented a recommendation from Mrs. Bilkey to create an additional 4/7 Mathematics position at the high school to reduce class sizes and accommodate the growing enrollment. He discussed the difficulty in finding applicants interested in a ½ time position and offered additional options, including hiring a retired teacher. Following discussion, Mr. Alexander made the motion to authorize administration discretion to work in the best interest of students in hiring either a 4/7 math teacher, or a full-time teacher who could also assist students in other areas; Janet Lovelace seconded and motion passed unanimously.

IV. CONSIDER ACTION WITH REGARD TO ATHLETIC TRAINING SERVICES FOR THE 2018-19 SCHOOL YEAR

Mr. Armstrong recommended approval of an agreement with Team Rehabilitation Services to provide athletic training services beginning the 2018-19 school year. Jonathan Underwood made the motion to approve the recommendation; Bryan Alexander seconded and motion passed unanimously.

V. CONSIDER ACTION WITH REGARD TO 2018-19 STUDENT ATHLETE HANDBOOK

Mr. Armstrong submitted the Athletic Handbook for the Board's approval for the upcoming year, noting no changes. The board unanimously approved the handbook on a motion from Janet Lovelace and second from Jonathan Underwood.

VI. CONSIDER ACTION WITH REGARD TO AN OUT OF STATE AND/OR OVERNIGHT TRIP REQUEST

Mr. Armstrong requested permission on behalf of Coach Dave Stevens for the cross country teams to have on overnight training event at Lake Freeman on July 23-25, 2017.

Also, the 8th grade team requested permission to take students to Washington D.C. April 28-May 2, 2019. Both trips were unanimously approved – motion made by Bryan Alexander and second from Jonathan Underwood.

VII. CONSIDER ACTION TO APPROVE STUDENT HANDBOOKS FOR THE 2018-19 SCHOOL YEAR

Principals submitted recommended updates and changes to student handbooks. Janet Lovelace made the motion to approve handbooks as requested. The board unanimously approved following a second from Jonathan Underwood.

VIII. CONSIDER ACTION TO APPROVE ELEMENTARY TEXTBOOK RENTAL & FEES FOR THE 2018-19 YEAR

Mr. Owings submitted the recommended textbook rental & fees schedule for the 2018-19 school year as: Kindergarten-\$183.58, 1st Grade-\$186.84, 2nd Grade-\$175.24, 3rd Grade-\$179.89, 4th Grade-\$168.29, 5th Grade-\$175.41 and 6th Grade-\$178.58. Jonathan Underwood made the motion to approve fees as proposed; Janet Lovelace seconded and motion passed unanimously.

IV. CONSIDER ACTION WITH REGARD TO SCHOOL LUNCH PRICES FOR THE 2018-19 SCHOOL YEAR

Mrs. Neuzerling recommended school lunch prices remain the same as last year for the upcoming year. Prices for 2018-19 will be: Elem Lunch - \$2.50, Secondary Lunch - \$2.75, Adult Lunch - \$3.30, Elem & Secondary Breakfast - \$1.60, and Adult Breakfast - \$2.00. The board unanimously approved the recommendation on a motion from Bryan Alexander and second from Janet Lovelace.

X. RECEIVE INFORMATION WITH REGARD TO USE OF A SERVICE/THERAPY DOG AT NORTHWESTERN MIDDLE SCHOOL

Mr. Davis provided information regarding the use and purchase of a service/therapy dog at Northwestern. Mrs. Paula Davis has volunteered to be the primary handler and the therapy dog would accompany her in classes. Also speaking was Mr. Snoddy and Mr. Underwood, both sharing they have been in contact with Taylor School Corp., who have had great success with a therapy dog in the school setting. Following discussion, Jonathan Underwood made the motion to approve the purchase and use of a therapy dog. Janet Lovelace seconded and motion passed unanimously.

XI. PUBLIC COMMENTS – Steve Wilson, high school teacher, thanked the Board and Mrs. Bilkey for their support of the upcoming trip to Columbia with students. Mr. Snoddy further commented that Mr. Wilson will be working on this trip to build relationships toward a possible exchange program in Columbia.

Linda Wilson, high school science teacher, commended Mrs. Bilkey & the staff for the great graduation ceremony.

V. BOARD COMMENTS - Jonathan Underwood thanked staff and administration who attended the Technology Conference and thanked Scott Simmons for his leadership in this area.

Steve Jones thanked the staff for their work on graduation ceremonies.

There being no further business, Jonathan Underwood made a motion to adjourn. Bryan Alexander seconded and the board and adjourned at 7:56 p.m.

President

Vice President

Secretary

Next Meeting – **** Monday, July 16,** 2018 – Northwestern High School Library – 7:00 P.M.

DRAFT

**APPENDIX "B" - ECA
RECOMMENDATION FORM
2018-19**

Form Date: 6/12/2018
Administrator: Brett Davis

Description	Adj. Index	Name	Base Amount	Contract Amount	# of Payments	Pay Date (Start)	Pay Date (End)
Activity							
Future Farmers of Amer.		Roger Berry		\$1,080.00			
Activities	1 of 25			\$70.00			
Activities	2 of 25			\$70.00			
Activities	3 of 25			\$70.00			
Activities	4 of 25			\$70.00			
Activities	5 of 25			\$70.00			
Activities	6 of 25			\$70.00			
Activities	7 of 25			\$70.00			
Activities	8 of 25			\$70.00			
Activities	9 of 25			\$70.00			
Activities	10 of 25			\$70.00			
Activities	11 of 25			\$70.00			
Activities	12 of 25			\$70.00			
Activities	13 of 25			\$70.00			
Activities	14 of 25			\$70.00			
Activities	15 of 25			\$70.00			
Activities	16 of 25			\$70.00			
Activities	17 of 25			\$70.00			
Activities	18 of 25			\$70.00			
Activities	19 of 25			\$70.00			
Activities	20 of 25			\$70.00			
Activities	21 of 25			\$70.00			
Activities	22 of 25			\$70.00			
Activities	23 of 25			\$70.00			
Activities	24 of 25			\$70.00			
Activities	25 of 25			\$70.00			
Honor Society (HS Prin.)		Amy J Miller		\$430.00			
Student Council - HS	1 of 2	Angela Cannon		\$1,075.00			
Student Council - HS	2 of 2	Aaron Gilmore		\$1,075.00			
Stud. Against Driving Drunk				\$230.00			
Student Council - MS		Jeremy Leazenby-Bruce		\$540.00			
Intramural Prgm. Secondary	1 of 2	David Inskeep		\$395.00			
Intramural Prgm. Secondary	2 of 25			\$395.00			
Academic Coach - HS Coord.		Craig Williams		\$540.00			



APPENDIX "B" - ECA RECOMMENDATION FORM

Form Date: 6/12/2018
Administrator: Brett Davis

Description	Adj. Index	Name	Base Amount	Contract Amount	# of Payments	Pay Date (Start)	Pay Date (End)
Activity (cont.)							
Academic Coach - HS	1 of 6			\$270.00			
Academic Coach - HS	2 of 6			\$270.00			
Academic Coach - HS	3 of 6			\$270.00			
Academic Coach - HS	4 of 6			\$270.00			
Academic Coach - HS	5 of 6			\$270.00			
Academic Coach - HS	6 of 6			\$270.00			
Academic Coach - MS Coord.		Marissa Shrock		\$540.00			
Academic Coach - MS	1 of 6	Mark McDonald		\$270.00			
Academic Coach - MS	2 of 6	Vickey Zehringer		\$270.00			
Acad. Coach - MS Spell Bowl	3 of 6	Marissa Shrock		\$270.00			
Academic Coach - MS	4 of 6	Marissa Shrock		\$270.00			
Academic Coach - MS	5 of 6	Rachele Temme		\$270.00			
Academic Coach - MS	6 of 6			\$270.00			
Acad. Coach-Elem. Math Bwl	1 of 2	Jan Koloszar		\$270.00			
Acad. Coach-Elem. Math Bwl	2 of 2			\$270.00			
Acad. Coach-Elem. Spell Bwl	1 of 2	Jan Koloszar		\$270.00			
Acad. Coach-Elem. Spell Bwl	2 of 2	Diana Schaaf		\$270.00			
Yearbook - HS		Ashley Leidig		\$1,500.00			
Yearbook - MS		Rachele Temme		\$270.00			
Honor Society (MS Princ.)		Jeremy Leazenby-Bruce		\$215.00			
Fall Drama Production		Jeremy Leazenby-Bruce		\$1,260.00			
Spring Prod. - Musical Dir.		Jeremy Leazenby-Bruce		\$1,260.00			
Spring Prod. - Choreographer				\$620.00			
Spring Prod. - Instr. Dir./Arr.				\$810.00			
Spring Prod. - Vocal Dir./Arr.				\$810.00			
Spring Prod. - Assistant				\$700.00			
Drama Director - MS		Jacob Everetts		\$810.00			
Auditorium Manager		Jeremy Snyder		\$2,870.00			
Auditorium Sound/Light Mgr.		Amada Leazenby-Bruce		\$930.00			
Drama Prod. Sponsor - Elem.	1 of 4	Jeremy Leazenby-Bruce		\$810.00			
Drama Prod. Sponsor - Elem.	2 of 4	Kimberly Maynard		\$810.00			
Drama Prod. Sponsor - Elem.	3 of 4	Sheena Shoaf/Darvenia Smith		\$810.00			
Drama Prod. Sponsor - Elem.	4 of 4	Jacob Everetts		\$810.00			
Thespian Sponsor	1 of 1	Jeremy Leazenby-Bruce		\$540.00			
Team Leader - MS	1 of 2	Mark McDonald					
Team Leader - MS	2 of 2	Rachele Temme					

**APPENDIX "B" - ECA
RECOMMENDATION FORM**

Form Date: 6/12/2018
Administrator: Brett Davis

Description	Adj. Index	Name	Base Amount	Contract Amount	# of Payments	Pay Date (Start)	Pay Date (End)
Student Council - NES	1 of 3	Bethany Livengood		\$300.00			
Student Council - NES	2 of 3	Madeline Davis		\$300.00			
Student Council - NES	3 of 3	Jennifer Arnold		\$300.00			
Student Council - HES	1 of 1	Conya Gaier	\$150 ea	\$300.00			
Robotics - Elem	1 of 2	Jim McCarter		\$540.00			
Robotics - Elem	2 of 2	Darrell Campbel		\$540.00			
Robotics -MS				\$540.00			
Robotics - Secondary	1 of 2	Craig Williams		\$1,080.00			
Robotics - Secondary	2 of 2	Rebecca Warner		\$1,080.00			
Science Fair Coord. - HS		Linda Wilson		\$3,590.00			
Science Fair Coord. - MS/Elem.	1 of 2	Jan Koloszar		\$1,080.00			
Science Fair Coord. - MS/Elem.	1 of 2	Maureen Davis		\$1,080.00			
Thespian Sponsor		Jeremy Leazenby-Bruce/Jacob Everretts		\$540.00			
Cheerleader Sponsor - MS				\$780.00			
Cheerleader Spon. - Var./JV				\$2,515.00			
Cheerleader Sponsor - Asst.				\$1,250.00			
Cheerleader Sponsor - Fresh.				\$800.00			
Athletic Events Super. (100)					\$75.00/event		
Fieldhouse Supervisor				2 hrs/event @ .001 of beginning teacher pay			
Conditioning Coord. - Fall	0.6100			\$1,220.00			
Conditioning Coord. - Fall	0.3900			\$780.00			
Conditioning Coord. - Spring				\$2,000.00			
Conditioning Coord. - Summer				\$2,000.00			
Detention Super. 180 Days	1 of 2	Jennifer Liggett		\$680.00			
Detention Super. 180 Days	2 of 2	Ryan Kean		\$680.00			
NEO Art & Instr. - Elem.	1 of 2	Myndie Everling		\$475.00			
NEO Art & Instr. - Elem.	2 of 2	Jake Everetts		\$475.00			
NEO Sel. Choir Instr. - Elem.	1 of 2	Lindsay Bollhoefer		\$475.00			
NEO Sel. Choir Instr. - Elem.	2 of 2			\$475.00			

**APPENDIX "B" - ECA
RECOMMENDATION FORM**

Administrator: Brett Davis

Description	Adj. Index	Name	Base Amount	Contract Amount	# of Payments	Pay Date (Start)	Pay Date (End)
Activity (cont.)							
Shop Maint. - HS *		Kurt Koetter		\$412.74			
Team Leader - HS		Shaughn O'Neal	FACS/PE	\$1,080.00			
Team Leader - HS		Angeal Cannon	Fine Art & For	\$1,080.00			
Team Leader - HS		Linda Wilson	Sci & IT	\$1,080.00			
Team Leader - HS			Bus	\$1,080.00			
Team Leader - HS		Pete Schroer	Soc Stu & Mec	\$1,080.00			
Team Leader - HS		Delroy Ortmann	Math & Spec E	\$1,080.00			
Team Leader - HS		Tica Rogers	Lang Arts/Eng	\$1,080.00			
Team Leader - MS	1 of 2			\$1,080.00			
Team Leader - MS	2 of 2			\$1,080.00			
Class Sponsor -Freshman				\$250.00			
Class Sponsor - Sophomore				\$250.00			
Class Sponsor - Junior	1 of 2	Jennifer Liggett	\$1,250.00	\$2,153.00		** grandfathered at higher amt	
Class Sponsor - Junior	2 of 2	Cindy Harshbarger	\$1,250.00	\$2,153.00		** grandfathered at higher amt	
Class Sponsor - Senior	1 of 2	Mary Clem		\$350.00			
Class Sponsor - Senior	2 of 2	Misty Pfefferkorn		\$350.00			
Band Dir. 10 Months - HS		Jeremy Snyder		\$3,950.00			
Assistant Band - HS		Jon Rodgers		\$2,080.00			
Choir Instructor - HS		Brenda Alexander		\$2,155.00			
Band - MS	1/2 each			\$1,080.00			
Jazz/Pep Band Instructor	1/2 each	Jeremy Snyder/Jon Rodgers		\$1,800.00			
Varsity Singers		Brenda Alexander		\$2,875.00			
Flag Instructor		Glen Panzarella		\$1,080.00			
Percussion Instructor		Katlynn Craig		\$1,080.00			

**APPENDIX "B" - ECA
RECOMMENDATION FORM**

Form Date: 6/12/2018
Administrator: Brett Davis

Description	Index	Adj. Index	Name	Base Amount	Contract Amount	# of Payments	Pay Date (Start)	Pay Date (End)
Activity (cont.)								
Instructional Coach	HS	1 of 4	Amanda Blunt		\$1,080.00	26		
Instructional Coach	MS	2 of 4			\$1,080.00	26		
Instructional Coach	HES	3 of 4	Karalee Graves		\$1,080.00	26		
Instructional Coach	NES	4 of 4			\$1,080.00	26		

NORTHWESTERN SCHOOL CORPORATION

DATE

PRESIDENT

SUPERINTENDENT

SECRETARY

<i>Office use only:</i>	
Employee Mgmt.	_____
Skyward Export	_____
Skyward Import	_____
Contract Sent	_____

**APPENDIX "B" -
ATHLETICS
RECOMMENDATION FORM
2018-19**

Form Date: **6/11/2018**
Administrator: **Daniel Armstrong**

Description	Barg Unit	Name	Contract Amount	# of Payments	Pay Date (Start)	Pay Date (End)
Baseball						
Varsity Coach	\$5,385	Ryan Ward	\$5,385.00	26		
Assistant Coach	\$2,875	Jeff Trueblood	\$2,875.00	2		
Junior Varsity	\$2,875	Dan Butcher	\$2,875.00	2		
Junior Varsity Asst.	\$1,080	Nathan Kirk	\$1,080.00	2		
MS Head Coach	\$1,795	Joel Downey	\$1,795.00	2		
MS Assistant	\$1,080	Bruce Smith		2		
Boys' Basketball						
Varsity Coach *	\$8,255	Jim Gish		26		
Assistant Coach	\$3,950	Mike Brazel		26		
Special Assistant	\$2,875	Joe Smith	\$2,875.00	26		
Freshman Coach	\$2,875	Derek Alexander	\$2,875.00	26		
MS Coach - 8th	\$2,155		\$2,155.00			
MS Assistant - 8th	\$1,440		\$1,440.00			
MS Coach - 7th	\$2,155		\$2,155.00			
MS Assistant - 7th	\$1,440		\$1,440.00			
Boys' & Girls' Cross Country						
Varsity Coach (B&G)	\$5,925	Dave Stevens	\$5,925.00	2		
Assistant Coach	\$2,515		\$2,515.00	26		
MS Coach (B&G)	\$1,440		\$1,440.00	2		
B MS Assistant	\$720		\$720.00			
Separate Head Coach	\$3,950	N/A				
Football						
Varsity Coach	\$8,255	Patrick Rosner	\$8,255.00	27		
Assistant Coach	\$3,590	Joe Smith	\$3,590.00	26		
Assistant Coach	\$3,590	Austen Robison	\$3,590.00	26		
Assistant Coach	\$3,590	Alex Pier	\$3,590.00	26		
Freshman Coach	\$2,515	Logan Macaluso	\$2,515.00	2		
Freshman Assistant	\$1,440	Matt Bilkey	\$1,440.00	2		
MS Coach - 8th	\$1,795	Dan Butcher	\$1,795.00	2		
MS Assistant - 8th	\$1,080					
MS Coach - 7th	\$1,795		\$1,795.00	2		
MS Assistant - 7th	\$1,080					
Boys' Golf						
Varsity Coach	\$4,670	Kurt Koetter	\$4,670.00	26		
Assistant Coach	\$1,795		\$1,795.00	26		



**APPENDIX "B" -
ATHLETICS
RECOMMENDATION
FORM
2017-18**

Form Date: 6/11/2018
Administrator: Daniel Armstrong

Description	Barg Unit	Name	Contract Amount	# of Payments	Pay Date (Start)	Pay Date (End)
Boys' Soccer						
Varsity Coach	\$4,310	Michael Goodrich	\$4,310	26		
Assistant Coach	\$2,515	Kyle Smith	\$2,515.00	2		
Junior Varsity	\$2,515		\$2,515.00	2		
Junior Varsity Asst.	\$1,080					
MS Head Coach	\$1,795	Aaron Bumgardner	\$1,795.00	2		
MS Assistant	\$1,080		\$1,080.00	2		
Boys' Swimming						
Varsity Coach *	\$3,950					
Assistant Coach	\$2,155		\$2,155.00			
Dual Head Coach *	\$5,925	Donita Walters		26		
Assistant Coach	\$720		\$720.00			
Boys' Tennis						
Varsity Coach	\$3,950	Matt Woods	\$2,695.00	2		
Co-Head Varsity Coach		Mike Wise	\$2,695.00			
Assistant Coach	\$1,440	Dual Head Coaches Splitting	\$0.00	2		
Boys' Track						
Varsity Coach	\$4,310		\$4,310.00	2		
Assistant Coach	\$2,515		\$2,515.00			
MS Coach	\$1,440		\$1,440.00			
MS Coach	\$1,440	Alex Pier	\$1,440.00	26		
Dual Head Coach	\$6,465					
MS Assistant Coach	\$720					
Wrestling						
Varsity Coach	\$4,670	Steve Swinson	\$4,670.00	2		
Assistant Coach	\$2,515	Aaron Bumgardner	\$2,015.00	2		
			\$500.00	2		
MS Coach	\$1,795	Aaron Bumgardner	\$1,795.00	2		
MS Assistant Coach	\$1,080		\$990.00	2		
Girls' Basketball						
Varsity Coach	\$8,255	Kathie Layden	\$8,255.00	26		
Assistant Coach	\$3,950	Jeff Layden	\$2,950.00	26		
Special Assistant	\$2,875	Dave Wise	\$2,875.00	2		
Freshman Coach	\$2,875	Kevin Bostic	\$2,875.00	2		
MS Coach - 8th	\$2,155		\$2,155.00			
MS Assistant - 8th	\$1,440	Heather Racine	\$1,440.00	26		
MS Coach - 7th	\$2,155	Shawn Russell	\$2,155.00			
MS Assistant - 7th	\$1,440	Amanda Russell	\$1,440.00	26		

**APPENDIX "B" -
ATHLETICS
RECOMMENDATION FORM
2017-18**

Administrator: Daniel Armstrong

Description	Barg Unit	Name	Contract Amount	# of Payments	Pay Date (Start)	Pay Date (End)
Girls' Golf						
Varsity Coach	\$4,670	Kurt Koetter	\$4,670.00	26		
Assistant Coach	\$1,795		\$1,795.00			
Gymnastics						
Varsity Coach	\$4,310	Ashley Miller	\$4,310.00	2		
Assistant Coach	\$1,440	Amber Matlock	\$1,440.00	2		
Girls' Soccer						
Varsity Coach	\$4,310	Kevin Smith	\$4,310	2		
Assistant Coach	\$2,515	Wade Roberts	\$2,515.00	2		
Junior Varsity	\$2,515	Brittany Neidens	\$2,515.00	26		
Junior Varsity Asst.	\$1,080	Drew Marshall	\$1,080.00	2		
Softball						
Varsity Coach	\$5,385	Chris Walker	\$5,385	2		
Assistant Coach	\$2,875					
Volunteer Assistant						
Junior Varsity	\$2,875					
Junior Varsity Asst.	\$1,080	Patrick Rosner		26		
MS Head Coach	\$1,795					
MS Assistant	\$1,080					
MS Assistant	\$1,080					
Girls' Swimming						
Varsity Coach	\$3,950					
Assistant Coach	\$2,155		\$2,155.00			
Assistant Coach	\$720		\$720.00			
Girls' Tennis						
Varsity Coach	\$3,950	Kathie Layden	\$3,950.00	26		
Assistant Coach	\$1,440	Dave Wise	\$1,440.00	2		
Girls' Track						
Varsity Coach	\$4,310	Mary Clem	\$4,310.00	26		
Assistant Coach	\$2,515		\$2,515.00	26		
MS Coach	\$1,440	Amanda Russell	\$1,440.00	26		
MS Coach	\$1,440		\$1,440.00	2		



**APPENDIX "B" -
ATHLETICS
RECOMMENDATION
FORM
2017-18**

Form Date: 6/11/2018
Administrator: Daniel Armstrong

Description	Barg Unit	2017-18 Name	Contract Amount	# of Payments	Pay Date (Start)	Pay Date (End)
Volleyball						
Varsity Coach	\$4,310	Lorri Schuler	\$4,310.00	26		
Assistant Coach	\$2,515	Amanda Russell	\$2,515.00	26		
Special Assistant	\$1,795	Heather Racine	\$1,795.00	26		
Freshman Coach	\$1,795	Jessica Ronk Oliver	\$1,795.00	26		
MS Coach - 8th	\$1,440		\$1,440.00			
MS Coach - 7th	\$1,440	Tica Rogers	\$1,440.00	26		
MS Assistant	\$720		\$660.00			
Co-Ed						
MS Tennis	\$1,440		\$1,440.00	26		
			\$1,440.00	2		
MS Tennis Assistant	\$720					
MS Swimming	\$1,440		\$1,440.00			
C MS Swimming Asst.	\$720					
C MS Swimming Asst.	\$720					
MS Golf	\$1,080					

NORTHWESTERN SCHOOL CORPORATION

DATE

President

SUPERINTENDENT

Secretary

<i>Office use only:</i>	
Employee Mgmt.	_____
Skyward Export	_____
Skyward Import	_____
Contract Sent	_____

