

## NORTHWESTERN SCHOOL CORPORATION

November 9, 2017, 7:00 P.M.  
NORTHWESTERN HIGH SCHOOL LIBRARY  
3431 N 400 W, KOKOMO IN 46901

The Board of School Trustees met in regular session at 7:00 P.M. on November 9, 2017 at the Northwestern High School Library. Board members present included Steve Jones, Janet Lovelace and Bryan Alexander. Ted Merrell joined the meeting via facetime. Also present were Ryan Snoddy, Blake Betzner, Jamie Shepherd and Sheila Lamb, and 33 interested parties. Bryan Alexander called the meeting to order and opened with prayer. The minutes of the October 30, 2017 meeting were presented and unanimously approved following a motion made by Steve Jones and seconded by Janet Lovelace. The agenda was unanimously approved on a motion made by Janet Lovelace and seconded by Steve Jones.

### STUDENT OF THE MONTH

The following students were recognized as November Students of the Month:

- Howard Elem School – **Matthew Mitchell**, son of Mark and Melissa Mitchell. Matthew is in Mrs. Davis' sixth-grade class.
- Northwestern Elementary - **Tait Horine**, son of David and Annie Horine. Tait is in Ms. Ward's fifth-grade class.
- Northwestern Middle School- **Alexandra Rosales**, daughter of Charles and Stacy Rosales. Alex is a seventh grader.
- Northwestern High School **Allyson Bunch** – daughter of Travis and Laurie Bunch. Ally is a senior at the high school.

### TOP TIGERS

Jeff Layden and Amy Miller. Mr. Layden and Mrs. Miller were both recently nominated as AP Teacher of the Year – Mr. Miller in science and Mrs. Miller in Language Arts.

### I. SUPERINTENDENT'S REPORT

- A. ISBA School Law Seminar:** Information was provided with regard to the upcoming seminar. Board members interested in attending should report to Mrs. Lamb so that registrations can be submitted.
- B. Parent-Teacher Conference Reports:** Building principals submitted reports with regard to participation at Parent-Teacher Conferences in October. Mr. Snoddy commented that corporation-wide, parent participation continues to be very high; parent involvement is appreciated and he believes it directly impacts the success of our students.
- C. Treasurer's Report:** Jamie Shepherd reported that she has been working with the food service supervisor with Food Service accounts, training in Skyward, and to assure compliance in all areas.
- D. Facility Committee:** Mr. Snoddy updated the Board with the activities of the Facility Committee. He, Mr. Betzner, Mr. Armstrong and Mrs. Shepherd have been meeting to identify and prioritize needs, wants and wishes. They will be meeting on Monday, and may recommend a board public work session with the committee.

### II. CLAIMS AND FINANCIAL

Janet Lovelace made the motion to approve claim vouchers in the amount \$902,205.11 and 2 payroll claim listings totaling \$713,575.83. Steve Jones seconded; motion passed unanimously.

### III. PERSONNEL

The following personnel recommendations were unanimously approved following a motion from Steve Jones and second from Janet Lovelace:

- A. Accept the resignation of **Don Nesvig** as corporation bus driver, effective Nov. 7, 2017.
- B. Grant the request of **Emily Nelson** for a continuance of maternity leave through November 21, 2107. Also, grant the request of **Jodi Galbraith** for a continuance of medical leave through Nov. 21, 2017.
- C. Grant the request of **Linda Reed** for unpaid medical leave of absence through the end of the 2017-18 school year. Further, approve the employment of **Janna Bowser** as temporary kindergarten IA during Mrs. Reed's medical LOA, through the end of the current school year. Mrs. Bowser is recommended beginning IA pay of \$10.72 per hour.
- D. Grant the request of **Brooklyn Helmle** for two days unpaid personal leave on 11/10 and 11/17/17.
- E. Approve the following individuals as substitute teachers for the 2017-18 school year: Danielle Lewis, Ashley Eberwine.

**V. CONSIDER ACTION WITH REGARD TO OUT-OF-STATE AND/OR OVER-NIGHT TRIP REQUEST(s)**

Mrs. Bilkey requested permission for the Robotics team to travel to Michigan on Dec 9<sup>th</sup> for a training session. Also, she requested permission for the choir department to travel to Cincinnati on May 11-13, 2018. The Board unanimously approved both trips on a motion made by Janet Lovelace and second from Steve Jones.

**VI. CONSIDER ACTION TO APPROVE NEOLA UPDATES (VOL 29 NO. 2) ON FIRST READING**

NEOLA policy updates Volume 29 No. 2, as well as Technology Phase II and Phase III were presented for approval on first reading. Janet Lovelace made the motion to approve as presented and Steve Jones seconded; motion passed unanimously. These policy updates will be presented at the December meeting for adoption on second reading.

**VII. PUBLIC COMMENTS:** Dave Inskeep, NHS teacher expressed appreciation to the Board for their support of the Band and congratulated the Band for their successful season ending as State Runners-Up in their class. He also commented with regard to the Top Tiger recognitions, stressing that Northwestern was the only school in the state to have 2 Teacher of the Year recipients. He then expressed appreciation to the Board regarding recent negotiation and contract ratification, for their support of new and young teachers as reflected in the increase at the base of the pay scale.

**VIII. BOARD COMMENTS:** Steve Jones congratulated the Band, Mr. Snyder, Mr. Rodgers and the band staff for their State Runner Up title. Janet Lovelace thanked Jamie Shepherd for her hard work with the budget.

There being no further business, Steve Jones made a motion to adjourn to executive session. Janet Lovelace seconded and the board adjourned 8:00 p.m.

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President

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Vice President

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Secretary

Next Meeting – Dec 14, 2017 – Northwestern High School Library – 7:00 P.M.