

## NORTHWESTERN SCHOOL CORPORATION

October 12, 2017, 7:00 P.M.  
NORTHWESTERN HIGH SCHOOL LIBRARY  
3431 N 400 W, KOKOMO IN 46901

The Board of School Trustees met in regular session at 7:00 P.M. on October 12, 2017 at the Northwestern High School Library. Board members present included Steve Jones, Jonathan Underwood and Janet Lovelace with Bryan Alexander and Ted Merrell absent. Also present were Ryan Snoddy, Blake Betzner, Jamie Shepherd and Michele Short, and 31 interested parties. Steve Jones called the meeting to order and Janet Lovelace opened with prayer. The minutes of the September 14, 2017 meeting were presented and unanimously approved following a motion made by Janet Lovelace and seconded by Jonathan Underwood. The agenda was unanimously approved on a motion made by Jonathan Underwood and seconded by Janet Lovelace.

### STUDENT OF THE MONTH

The following students were recognized as October Students of the Month:

- Howard Elem School – **Nora Wagner**, daughter of Mary Wagner and Charles Wagner. Nora is in Mr. Campbell's third-grade class.
- Northwestern Elementary - **Benjamin Gibson**, son of Dan and Sarah Gibson. Benjamin is in Mrs. Carrell's 1st grade class.
- Northwestern Middle School- **Madison Alexander**, daughter of Mark and Amy Alexander. Madison is a seventh grader.
- Northwestern High School **Craig Closson** – son of Jim and Cari Closson. Craig is a senior at the high school.

#### I. SUPERINTENDENT'S REPORT

- A. ISBA Fall Conference:** Mr. Snoddy shared a brief report of highlights from last week's ISBA Fall Conference.

#### II. CLAIMS AND FINANCIAL

Janet Lovelace made the motion to approve claim vouchers in the amount \$902,205.11 and 2 payroll claim listings totaling \$713,575.83. Jonathan Underwood seconded; motion passed unanimously.

#### III. PERSONNEL

The following personnel recommendations were unanimously approved following a motion from Jonathan Underwood and second from Janet Lovelace:

- A.** Accept the resignation of **Jordan Nelson**, HES teacher, effective October 20, 2017.
- B.** Approve the employment of **Michele DeVault**, effective Oct. 23, 2017 as Title 1 instructional assistant at Howard Elementary, per the current support staff salary and benefits schedule. Mrs. DeVault will work a 5 hr/day and 180 day schedule.
- C.** Grant the request of **Linda Reed** for unpaid medical leave from August 7 – Oct. 20, 2017.
- D.** Approve **Katlynn Craig** as percussion instructor, per Appendix B of the Master Agreement.
- E.** Grant the request of **Judy Dye** for one day unpaid personal leave on Oct. 10, 2017.
- F.** Approve the following individuals as substitute teachers for the 2017-18 school year: Jennifer Troyer.

#### IV. CONSIDER ACTION TO ADOPT THE BUDGET FOR 2018, INCLUDING GENERAL, TRANSPORTATION, BUS REPLACEMENT, DEBT SERVICE, RETIREMENT BOND, CAPITAL PROJECTS, AND PRE-SCHOOL SPECIAL EDUCATION FUNDS

The proposed 2018 budget was advertised on September 1st and 14th, and a public hearing was held on September 28, 2017. I would recommend at this time the board approve adoption of the 2018 budget, including the general, transportation, bus replacement, capital projects, retirement, pre-school special education, and debt service funds as presented. I would also recommend the adoption of Resolutions presented including, 1) Form 4-Resolution for Appropriations and Tax Rate, 2) Resolution to adopt Capital Projects Fund Plan; 3) Resolution to adopt Bus Replacement Plan, 4) Resolution of Neutrality which provides assurance to the taxpayer the total tax rate will not be increased due to the retirement bond issue. I would further recommend that the board adopt the following statement with regard to expenditure goals for the 2018 budget: "Northwestern School Corporation shall maintain the current levels (percentages) between the expenditures for the following expenditure categories: Academic Achievement, Instructional support, Overhead and operations, and Non-operating for the next fiscal year. However, increases in the Academic achievement expenditure category may not be possible due to the unique circumstance of the retirement of a number of experienced teachers being replaced by teacher's at a lower salary level, as well as the increased cost associated with utility and transportation costs." Jonathan Underwood made the motion to approve the 2018 Budget as presented, adopt the 4 Resolutions presented, and adopt the expenditure goals for 2018 as recommended. Janet Lovelace seconded and motion passed unanimously.

**V. CONSIDER ACTION WITH REGARD TO AN OVERNIGHT AND/OR OUT-OF-STATE TRIP REQUEST**

Mrs. Bilkey submitted a request for the German Club to travel to Chicago on December 6<sup>th</sup>. The trip was unanimously approved following a motion from Janet Lovelace and second from Jonathan Underwood.

**VI. CONSIDER ACTION TO ACCEPT A DONATION(s)**

Several donations were received following the Distinguished Alumni Hall of Fame including \$25 from Darrell and Jule Rider, \$30 from Annette Hyman and \$24 from Jane Keaffaber. All donations were approved unanimously following a motion from Janet Lovelace and second from Jonathan Underwood.

**VII. RECEIVE INFORMATION WITH REGARD TO NORTHWESTERN YOUTH ORGANIZATION (NYO)**

Mr. Armstrong and Amy Guerre, NYO President addressed the board with regard to NYO. Following their presentation, Jonathan Underwood made a motion to approve their recommendation for the athletic department to oversee 5<sup>th</sup>-6<sup>th</sup> grade program activities, games, funds, transportation, etc. Janet Lovelace seconded and motion passed unanimously.

**VIII. PUBLIC COMMENTS - none**

**IX. BOARD COMMENTS – Dan Armstrong was thanked for working on the outside facilities to improve them.**

There being no further business, Jonathan Underwood made a motion to adjourn to executive session. Janet Lovelace seconded and the board adjourned 7:59 p.m.

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President

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Vice President

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Secretary

Next Meeting – Nov 9, 2017 – Northwestern High School Library – 7:00 P.M.

**8:00 PM EXECUTIVE SESSION** for discussion of strategy with respect to Collective Bargaining

The Board of School Trustees met in executive session at 8:00 p.m. on Oct. 12, 2017. Board members in attendance included Janet Lovelace, Steve Jones and Jonathan Underwood. Discussion was limited to the advertised agenda of discussion of strategy with respect to Collective Bargaining.

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President

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Vice President

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Secretary

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