

NORTHWESTERN SCHOOL CORPORATION

September 14, 2017, 7:00 P.M.
NORTHWESTERN HIGH SCHOOL LIBRARY
3431 N 400 W, KOKOMO IN 46901

The Board of School Trustees met in regular session at 7:00 P.M. on September 10, 2017 at the Northwestern High School Library. All Board members were present except Ted Merrell who joined the meeting via Facetime, as well as Ryan Snoddy, Blake Betzner, Jamie Shepherd and Michele Short, and 37 interested parties. Bryan Alexander opened the meeting with prayer. The minutes of the August 10, 2017 meeting were presented and unanimously approved following a motion made by Jonathan Underwood and seconded by Steve Jones. The agenda was unanimously approved on a motion made by Janet Lovelace and seconded by Jonathan Underwood.

STUDENT OF THE MONTH

The following students were recognized as September Students of the Month:

- Howard Elem School – **Joselynn Couch**, daughter of Jesse Couch and Brenda Cronin. Joselynn is in Mr. Campbell's third-grade class.
- Northwestern Elementary - **Bella VanNatter**, daughter of Heath and Felicia VanNatter. Bella is in Mrs. Stites' 6th grade class.
- Northwestern Middle School- **Kendall Pagington**, daughter of Scott and Robyn Pagington. Kendall is an eighth grader.
- Northwestern High School **Justin Ballinger** – son of Rob and Paula Ballinger. Justin is a senior at the high school.

I. SUPERINTENDENT'S REPORT

- A. **Howard Elementary 100-Year Celebration:** Mrs. Lanie announced and invited the community to attend the celebration on Sunday, Sept 16 from 2-5.
- B. **Ready Schools Workshop:** Mr. Snoddy shared information regarding our participation in the Indiana Future Ready Schools Workshop to be held on September 25-26, 2017.
- C. **ISBA Fall Conference:** To be held Oct. 2 & 3, 2107 in Indianapolis. Any board member desiring to attend show notify Sheila at the meeting so registration may be completed. Also, need for hotel reservations should be requested if needed.
- D. **Distinguished Alumni Hall of Fame:** Mr. Snoddy announced Induction ceremonies will be held tomorrow, Friday, Sept 15 beginning at 5:30 pm in the auditorium. After dinner, inductees will be presented at half-time of the homecoming football game. 2007 inductees include: Kim (Barnes) LaFollette – Class of 1992, Trent Miller – Class of 1994, Jackie (Radpour) Rowles – Class of 1978 and Norman "Sunny" Sinnamon – Class of 1957.
- E. **Treasurer's Report:** Ms. Shepherd distributed proposed 2018 budget packets to board members for their review before the Budget Hearing on Sept. 28th.

Ms. Shepherd also shared she has been working together with Mr. Simmons in projecting future technology needs. She requested permission to apply for common school loans in preparation and as an option to meet these needs. By consensus the board approved.

II. CLAIMS AND FINANCIAL

Jonathan Underwood made the motion to approve claim vouchers in the amount of \$939,572.02 and 2 payroll claim listings totaling \$717,985.48. Janet Lovelace seconded; motion passed unanimously.

III. PERSONNEL

The following personnel recommendations were unanimously approved following a motion from Janet Lovelace and second from Jonathan Underwood:

- A. Accept the resignation of instructional assistants **Donna Ortmann**, effective September 1, 2017, and the resignation of **Lacey White**, effective Aug 19, 2017. Also, accept the resignation of **Julie Shrock**, food service, effective August 12, 2017.
- B. Approve the employment of Darcy Bennett at NES, per the Master Agreement and effective August 7, 2017 and a salary of \$38,366. Mrs. Bennett will be filling the new 1st grade position, and has been on a temporary assignment since the beginning of the year during a maternity leave.
- C. Mrs. Neuzerling recommends the following food service staff: Approve the employment of **Audra Cobble and Allison Exmeyer**, part-time food service, per the current support staff salary and benefits schedule. Approve **Felicia Kuffell** – full time food service, with credit on salary schedule given for previous employment at NWSC.
- D. Approve the employment of **Kristi Swope** as instructional assistant, effective Aug. 21, 2017 and per the current support staff salary and benefits schedule.
- E. Approve the employment of **Sheila Parker** as a corporation bus driver, per the current support staff salary and benefits schedule.
- F. Grant the request of **Emily Nelson** for a continuance of maternity leave through October 13, 2017. Also, grant the request of **Julie Rybolt** for unpaid medical leave Sept 29-Oct 13, 2017.
- G. Grant the request of **Jennifer Arnold** for an unpaid personal leave on November 1-6, 2017.
- H. Approve **Mary Clem** for home-bound instruction duties for 5 hours per week, beginning Aug 10, 2017.
- I. Approve coaching recommendations submitted by Mr. Armstrong to include: Dan Butcher – JV Baseball, Joel Downey – MS Baseball, Bruce Smith – MS Baseball Asst Coach, Kylan Dubbels & Matt Woods – MS Boys Basketball, Hannah Ault – MS Cross Country Asst, Cindy Britten – Var Boys Swimming and Girls Var Swimming, Drew Laughner & Jessica Guffey – Asst Boys Swimming, and Asst Girls Swimming, Brian Schieffer – Asst Boys Track, Robyn Pajington & Alex Pier – MS Boys Track, Patrick Rosner – Asst MS Boys Track, Kurt Koetter – Girls Golf, Jeff Layden – Asst Girls Golf, Drew Marshall – Girls JV Asst Soccer, Hannah Anderson – MS Volleyball, Jessica Guffey, Sabrina Roberts & Cindy Britten – MS Swimming.
- J. Approve the following individuals as substitute teachers for the 2017-18 school year: Hannah Anderson, Stephanie Mellinger.

V. CONSIDER ACTION WITH REGARD TO A REQUEST TO CONDUCT A SPORTS CAMP/CLINIC

Cheer Coach Ashley Miller submitted a request to conduct a cheer clinic on Sept 15. Participants will perform at the homecoming game. The board unanimously approved the clinic on a motion made by Steve Jones and seconded by Janet Lovelace.

VI. CONSIDER ACTION WITH REGARD TO AN OVERNIGHT AND/OR OUT-OF-STATE TRIP REQUEST

Mr. Owings submits a request for 6th graders to travel to the Museum of Science & Industry in Chicago on Oct. 5, 2017. Mr. Davis requests permission for 8th graders to travel to Washington, D.C. March 20-23, 2018. Mrs. Bilkey requests permission for CyberTooth to attend RoboFest in Milwaukee, WI on Sept. 22-24th. Janet Lovelace made a motion to approve all trips as requested. Jonathan Underwood seconded; motion passed unanimously.

VII. CONSIDER ACTION TO APPROVE TITLE II APPLICATION BOARD COMMENTS

Mr. Owings submitted the Title II grant application for the Board’s approval. Mr. Snoddy thanked Mr. Owings for his work with this grant and reported that these funds are used for class size reduction. Steve Jones made the motion to approve, Jonathan Underwood seconded and motion passed unanimously.

VIII. CONSIDER ACTION WITH REGARD TO ADMINISTRATOR INTERNSHIP PROGRAM

Mr. Snoddy recommended the implementation of an administrator internship program, allowing qualified teachers leadership opportunities in the absence of building administrators. Following discussion including Jonathan Underwood, Ted Merrell and Janet Lovelace, Steve Jones made a motion to approve the internship program as presented. Janet Lovelace seconded; motion passed unanimously.

V. PUBLIC COMMENTS: Mr. David Inskeep, high school teacher, commented with regard to the increased diversity of our student population and positive effects to our school community.

VI. BOARD COMMENTS

Jonathan Underwood commented with regard to the 100 year celebration at Howard Elementary on Sunday.

There being no further business, Steve Jones made a motion to adjourn to executive session. Jonathan Underwood seconded and the board adjourned 7:40 p.m.

President

Vice President

Secretary

Next Meeting – Sept 28, 2017 – Public Hearing on Proposed 208 Budget – 7:00 P.M.

Oct 12, 2017 – Northwestern High School Library – 7:00 P.M.

7:45 PM EXECUTIVE SESSION for discussion of strategy with respect to Collective Bargaining

The Board of School Trustees met in regular session at 7:45 p.m. on September 14, 2017. All board members except Ted Merrell were in attendance. Discussion was limited to the advertised agenda of discussion of strategy with respect to Collective Bargaining.

President

Vice President

Secretary